

Union Calendar No.

108TH CONGRESS
2^D SESSION

H. R. 4548

[Report No. 108-]

To authorize appropriations for fiscal year 2005 for intelligence and intelligence-related activities of the United States Government, the Community Management Account, and the Central Intelligence Agency Retirement and Disability System, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 14, 2004

Mr. GOSS introduced the following bill; which was referred to the Select Committee on Intelligence (Permanent Select)

JUNE , 2004

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italie*]

[For text of introduced bill, see copy of bill as introduced on June 14, 2004]

A BILL

To authorize appropriations for fiscal year 2005 for intelligence and intelligence-related activities of the United States Government, the Community Management Account, and the Central Intelligence Agency Retirement and Disability System, and for other purposes.

1 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

2 (a) *SHORT TITLE.*—*This Act may be cited as the “In-*
3 *telligence Authorization Act for Fiscal Year 2005”.*

4 (b) *TABLE OF CONTENTS.*—*The table of contents for*
5 *this Act is as follows:*

Sec. 1. Short title; table of contents.

TITLE I—INTELLIGENCE ACTIVITIES

Sec. 101. Authorization of appropriations.

Sec. 102. Classified schedule of authorizations.

Sec. 103. Personnel ceiling adjustments.

Sec. 104. Intelligence Community Management Account.

**TITLE II—CENTRAL INTELLIGENCE AGENCY RETIREMENT AND
DISABILITY SYSTEM**

Sec. 201. Authorization of appropriations.

TITLE III—GENERAL PROVISIONS

Sec. 301. Increase in employee compensation and benefits authorized by law.

Sec. 302. Restriction on conduct of intelligence activities.

Sec. 303. Assistant Director of Central Intelligence for Information Management.

TITLE IV—CENTRAL INTELLIGENCE AGENCY

*Sec. 401. Permanent extension of Central Intelligence Agency voluntary separa-
tion incentive program.*

TITLE V—DEPARTMENT OF DEFENSE INTELLIGENCE ACTIVITIES

Sec. 501. National Security Agency Emerging Technologies Panel.

TITLE VI—EDUCATION

Subtitle A—National Security Education Program

Sec. 601. Provision for annual funding.

*Sec. 602. Modification of obligated service requirements under the National Secu-
rity Education Program.*

Sec. 603. Improvements to the National Flagship Language Initiative.

*Sec. 604. Establishment of scholarship program for English language studies for
heritage community citizens of the United States within the Na-
tional Security Education Program.*

Subtitle B—Improvement in Intelligence Community Foreign Language Skills

Sec. 611. Assistant Director of Central Intelligence for Language and Education.

*Sec. 612. Requirement for foreign language proficiency for advancement to cer-
tain senior level positions in the intelligence community.*

*Sec. 613. Advancement of foreign languages critical to the intelligence commu-
nity.*

Sec. 614. Pilot project for Civilian Linguist Reserve Corps.

Sec. 615. Codification of establishment of the National Virtual Translation Center.

Sec. 616. Report on recruitment and retention of qualified instructors of the Defense Language Institute.

TITLE I—INTELLIGENCE ACTIVITIES

SEC. 101. AUTHORIZATION OF APPROPRIATIONS.

Funds are hereby authorized to be appropriated for fiscal year 2005 for the conduct of the intelligence and intelligence-related activities of the following elements of the United States Government:

(1) The Central Intelligence Agency.

(2) The Department of Defense.

(3) The Defense Intelligence Agency.

(4) The National Security Agency.

(5) The Department of the Army, the Department of the Navy, and the Department of the Air Force.

(6) The Department of State.

(7) The Department of the Treasury.

(8) The Department of Energy.

(9) The Department of Justice.

(10) The Federal Bureau of Investigation.

(11) The National Reconnaissance Office.

(12) The National Geospatial-Intelligence Agency.

(13) The Coast Guard.

1 (14) *The Department of Homeland Security.*

2 **SEC. 102. CLASSIFIED SCHEDULE OF AUTHORIZATIONS.**

3 (a) *SPECIFICATIONS OF AMOUNTS AND PERSONNEL*
4 *CEILINGS.*—*The amounts authorized to be appropriated*
5 *under section 101, and the authorized personnel ceilings as*
6 *of September 30, 2005, for the conduct of the intelligence*
7 *and intelligence-related activities of the elements listed in*
8 *such section, are those specified in the classified Schedule*
9 *of Authorizations prepared to accompany the bill H.R. 4548*
10 *of the One Hundred Eighth Congress.*

11 (b) *AVAILABILITY OF CLASSIFIED SCHEDULE OF AU-*
12 *THORIZATIONS.*—*The Schedule of Authorizations shall be*
13 *made available to the Committees on Appropriations of the*
14 *Senate and House of Representatives and to the President.*
15 *The President shall provide for suitable distribution of the*
16 *Schedule, or of appropriate portions of the Schedule, within*
17 *the executive branch.*

18 **SEC. 103. PERSONNEL CEILING ADJUSTMENTS.**

19 (a) *AUTHORITY FOR ADJUSTMENTS.*—*With the ap-*
20 *proval of the Director of the Office of Management and*
21 *Budget, the Director of Central Intelligence may authorize*
22 *employment of civilian personnel in excess of the number*
23 *authorized for fiscal year 2005 under section 102 when the*
24 *Director of Central Intelligence determines that such action*

1 *is necessary to the performance of important intelligence*
2 *functions.*

3 (b) *NOTICE TO INTELLIGENCE COMMITTEES.*—*The Di-*
4 *rector of Central Intelligence shall notify promptly the Per-*
5 *manent Select Committee on Intelligence of the House of*
6 *Representatives and the Select Committee on Intelligence of*
7 *the Senate whenever the Director exercises the authority*
8 *granted by this section.*

9 **SEC. 104. INTELLIGENCE COMMUNITY MANAGEMENT AC-**
10 **COUNT.**

11 (a) *AUTHORIZATION OF APPROPRIATIONS.*—*There is*
12 *authorized to be appropriated for the Intelligence Commu-*
13 *nity Management Account of the Director of Central Intel-*
14 *ligence for fiscal year 2005 the sum of \$318,395,000. Within*
15 *such amount, funds identified in the classified Schedule of*
16 *Authorizations referred to in section 102(a) for advanced*
17 *research and development shall remain available until Sep-*
18 *tember 30, 2006.*

19 (b) *AUTHORIZED PERSONNEL LEVELS.*—*The elements*
20 *within the Intelligence Community Management Account of*
21 *the Director of Central Intelligence are authorized 310 full-*
22 *time personnel as of September 30, 2005. Personnel serving*
23 *in such elements may be permanent employees of the Intel-*
24 *ligence Community Management Account or personnel de-*
25 *tailed from other elements of the United States Government.*

1 (c) *CLASSIFIED AUTHORIZATIONS.*—

2 (1) *AUTHORIZATION OF APPROPRIATIONS.*—*In*
3 *addition to amounts authorized to be appropriated*
4 *for the Intelligence Community Management Account*
5 *by subsection (a), there are also authorized to be ap-*
6 *propriated for the Intelligence Community Manage-*
7 *ment Account for fiscal year 2005 such additional*
8 *amounts as are specified in the classified Schedule of*
9 *Authorizations referred to in section 102(a). Such ad-*
10 *ditional amounts for research and development shall*
11 *remain available until September 30, 2006.*

12 (2) *AUTHORIZATION OF PERSONNEL.*—*In addi-*
13 *tion to the personnel authorized by subsection (b) for*
14 *elements of the Intelligence Community Management*
15 *Account as of September 30, 2005, there are also au-*
16 *thorized such additional personnel for such elements*
17 *as of that date as are specified in the classified Sched-*
18 *ule of Authorizations.*

19 (d) *REIMBURSEMENT.*—*Except as provided in section*
20 *113 of the National Security Act of 1947 (50 U.S.C. 404h),*
21 *during fiscal year 2005 any officer or employee of the*
22 *United States or a member of the Armed Forces who is de-*
23 *tailed to the staff of the Intelligence Community Manage-*
24 *ment Account from another element of the United States*
25 *Government shall be detailed on a reimbursable basis, ex-*

1 *cept that any such officer, employee, or member may be de-*
2 *tailed on a nonreimbursable basis for a period of less than*
3 *one year for the performance of temporary functions as re-*
4 *quired by the Director of Central Intelligence.*

5 *(e) NATIONAL DRUG INTELLIGENCE CENTER.—*

6 *(1) IN GENERAL.—Of the amount authorized to*
7 *be appropriated in subsection (a), \$29,811,000 shall*
8 *be available for the National Drug Intelligence Cen-*
9 *ter. Within such amount, funds provided for research,*
10 *development, testing, and evaluation purposes shall*
11 *remain available until September 30, 2006, and funds*
12 *provided for procurement purposes shall remain*
13 *available until September 30, 2007.*

14 *(2) TRANSFER OF FUNDS.—The Director of Cen-*
15 *tral Intelligence shall transfer to the Attorney General*
16 *funds available for the National Drug Intelligence*
17 *Center under paragraph (1). The Attorney General*
18 *shall utilize funds so transferred for the activities of*
19 *the National Drug Intelligence Center.*

20 *(3) LIMITATION.—Amounts available for the Na-*
21 *tional Drug Intelligence Center may not be used in*
22 *contravention of the provisions of section 103(d)(1) of*
23 *the National Security Act of 1947 (50 U.S.C. 403–*
24 *3(d)(1)).*

1 (4) *AUTHORITY.*—Notwithstanding any other
2 provision of law, the Attorney General shall retain
3 full authority over the operations of the National
4 Drug Intelligence Center.

5 **TITLE II—CENTRAL INTEL-**
6 **LIGENCE AGENCY RETIRE-**
7 **MENT AND DISABILITY SYS-**
8 **TEM**

9 **SEC. 201. AUTHORIZATION OF APPROPRIATIONS.**

10 *There is authorized to be appropriated for the Central*
11 *Intelligence Agency Retirement and Disability Fund for fis-*
12 *cal year 2005 the sum of \$239,400,000.*

13 **TITLE III—GENERAL**
14 **PROVISIONS**

15 **SEC. 301. INCREASE IN EMPLOYEE COMPENSATION AND**
16 **BENEFITS AUTHORIZED BY LAW.**

17 *Appropriations authorized by this Act for salary, pay,*
18 *retirement, and other benefits for Federal employees may*
19 *be increased by such additional or supplemental amounts*
20 *as may be necessary for increases in such compensation or*
21 *benefits authorized by law.*

22 **SEC. 302. RESTRICTION ON CONDUCT OF INTELLIGENCE**
23 **ACTIVITIES.**

24 *The authorization of appropriations by this Act shall*
25 *not be deemed to constitute authority for the conduct of any*

1 *intelligence activity which is not otherwise authorized by*
2 *the Constitution or the laws of the United States.*

3 **SEC. 303. ASSISTANT DIRECTOR OF CENTRAL INTEL-**
4 **LIGENCE FOR INFORMATION MANAGEMENT.**

5 *(a) ESTABLISHMENT OF POSITION WITHIN THE OF-*
6 *FICE OF THE DIRECTOR OF CENTRAL INTELLIGENCE.—*
7 *Subsection (e)(2) of section 102 of the National Security*
8 *Act of 1947 (50 U.S.C. 403) is amended—*

9 *(1) by striking subparagraph (G); and*

10 *(2) by inserting after subparagraph (F) the fol-*
11 *lowing new subparagraph (G):*

12 *“(G) The Assistant Director of Central Intel-*
13 *ligence for Information Management.”.*

14 *(b) DUTIES.—Section 102 of such Act (50 U.S.C. 403)*
15 *is amended—*

16 *(1) by striking subsection (h); and*

17 *(2) by inserting after subsection (g) the following*
18 *new subsection (h):*

19 *“(h) ASSISTANT DIRECTOR OF CENTRAL INTEL-*
20 *LIGENCE FOR INFORMATION MANAGEMENT.—(1) To assist*
21 *the Director of Central Intelligence in carrying out the Di-*
22 *rector’s responsibilities under this Act, there shall be an As-*
23 *stant Director of Central Intelligence for Information*
24 *Management who shall be appointed by the President, by*
25 *and with the advice and consent of the Senate. The Assist-*

1 *ant Director of Central Intelligence for Information Man-*
2 *agement is the chief information officer of the intelligence*
3 *community.*

4 “(2) *Subject to the direction of the Director of Central*
5 *Intelligence, the Assistant Director of Central Intelligence*
6 *for Information Management shall—*

7 “(A) *manage activities relating to the informa-*
8 *tion technology infrastructure and enterprise architec-*
9 *ture requirements of the intelligence community;*

10 “(B) *have procurement approval authority over*
11 *all information technology items related to the enter-*
12 *prise architectures of all intelligence community com-*
13 *ponents;*

14 “(C) *direct and manage all information tech-*
15 *nology-related procurement for the intelligence com-*
16 *munity; and*

17 “(D) *ensure that all expenditures for informa-*
18 *tion technology and research and development activi-*
19 *ties are consistent with the intelligence community*
20 *enterprise architecture and the strategy of the Direc-*
21 *tor of Central Intelligence for such architecture.*

22 “(3) *An individual serving in the position of Assistant*
23 *Director of Central Intelligence for Information Manage-*
24 *ment may not, while so serving, serve as the chief informa-*

1 *tion officer of any other agency or department, or compo-*
2 *nent thereof, of the United States.”.*

3 *(c) REFERENCES.—Any reference to the Assistant Di-*
4 *rector of Central Intelligence for Administration in any*
5 *law, regulation, document, paper, or other record of the*
6 *United States shall be deemed to be a reference to the Assist-*
7 *ant Director of Central Intelligence for Information Man-*
8 *agement.*

9 ***TITLE IV—CENTRAL***
10 ***INTELLIGENCE AGENCY***

11 ***SEC. 401. PERMANENT EXTENSION OF CENTRAL INTEL-***
12 ***LIGENCE AGENCY VOLUNTARY SEPARATION***
13 ***INCENTIVE PROGRAM.***

14 *(a) EXTENSION OF PROGRAM.—Section 2 of the Cen-*
15 *tral Intelligence Agency Voluntary Separation Pay Act (50*
16 *U.S.C. 403–4 note) is amended—*

17 *(1) by striking subsection (f); and*

18 *(2) by redesignating subsections (g) and (h) as*
19 *subsections (f) and (g), respectively.*

20 *(b) TERMINATION OF FUNDS REMITTANCE REQUIRE-*
21 *MENT.—(1) Section 2 of such Act (50 U.S.C. 403–4 note)*
22 *is further amended by striking subsection (i).*

23 *(2) Section 4(a)(2)(B)(ii) of the Federal Workforce Re-*
24 *structuring Act of 1994 (5 U.S.C. 8331 note) is amended*
25 *by striking “, or section 2 of the Central Intelligence Agency*

1 *Voluntary Separation Pay Act (Public Law 103–36; 107*
2 *Stat. 104)”.*

3 ***TITLE V—DEPARTMENT OF DE-***
4 ***FENSE INTELLIGENCE ACTIVI-***
5 ***TIES***

6 ***SEC. 501. NATIONAL SECURITY AGENCY EMERGING TECH-***
7 ***NOLOGIES PANEL.***

8 *The National Security Agency Act of 1959 (50 U.S.C.*
9 *402 note) is amended by adding at the end the following*
10 *new section:*

11 *“SEC. 19. (a) There is established the National Secu-*
12 *rity Agency Emerging Technologies Panel. The panel is a*
13 *standing panel of the National Security Agency. The panel*
14 *shall be appointed by, and shall report directly to, the Di-*
15 *rector.*

16 *“(b) The National Security Agency Emerging Tech-*
17 *nologies Panel shall study and assess, and periodically ad-*
18 *vise the Director on, the research, development, and applica-*
19 *tion of existing and emerging science and technology ad-*
20 *vances, advances on encryption, and other topics.*

21 *“(c) The Federal Advisory Committee Act (5 U.S.C.*
22 *App.) shall not apply with respect to the National Security*
23 *Agency Emerging Technologies Panel.”.*

1 ***TITLE VI—EDUCATION***
2 ***Subtitle A—National Security***
3 ***Education Program***

4 ***SEC. 601. PROVISION FOR ANNUAL FUNDING.***

5 (a) *IN GENERAL.*—*Title VIII of the Intelligence Au-*
6 *thorization Act for Fiscal Year 1992 (Public Law 102–183;*
7 *105 Stat. 1271), as amended by section 311(c) of the Intel-*
8 *ligence Authorization Act for Fiscal Year 1994 (Public Law*
9 *103–178; 107 Stat. 2037), is amended by adding at the end*
10 *of section 810 the following new subsection:*

11 “(c) *FUNDING FROM INTELLIGENCE COMMUNITY MAN-*
12 *AGEMENT ACCOUNT FOR FISCAL YEARS BEGINNING WITH*
13 *FISCAL YEAR 2005.*—*In addition to amounts that may be*
14 *made available to the Secretary under the Fund for a fiscal*
15 *year, the Director of Central Intelligence shall transfer to*
16 *the Secretary from amounts appropriated for the Intel-*
17 *ligence Community Management Account for each fiscal*
18 *year, beginning with fiscal year 2005, \$8,000,000, to carry*
19 *out the scholarship, fellowship, and grant programs under*
20 *subparagraphs (A), (B), and (C), respectively, of section*
21 *802(a)(1).”.*

22 (b) *CONFORMING AMENDMENT.*—*Section 802(a)(2) of*
23 *such Act (50 U.S.C. 1902(a)(2)) is amended in the matter*
24 *preceding subparagraph (A) by inserting “or from a trans-*

1 *fer under section 810(c)” after “National Security Edu-*
2 *cation Trust Fund”.*

3 **SEC. 602. MODIFICATION OF OBLIGATED SERVICE REQUIRE-**
4 **MENTS UNDER THE NATIONAL SECURITY**
5 **EDUCATION PROGRAM.**

6 *(a) IN GENERAL.—Subsection (b)(2) of section 802 of*
7 *title VIII of the Intelligence Authorization Act for Fiscal*
8 *Year 1992 (Public Law 102–183; 105 Stat. 1273), as*
9 *amended by section 925(a) of the National Defense Author-*
10 *ization Act for Fiscal Year 2004 (Public Law 108–136; 117*
11 *Stat. 1578), is amended by striking subparagraphs (A) and*
12 *(B), and inserting the following:*

13 *“(A) in the case of a recipient of a scholar-*
14 *ship, as soon as practicable but in no case later*
15 *than three years after the completion by the re-*
16 *cipient of the study for which scholarship assist-*
17 *ance was provided under the program, the re-*
18 *cipient shall work for a period of one year—*

19 *“(i) in a national security position*
20 *that the Secretary certifies is appropriate to*
21 *use the unique language and region exper-*
22 *tise acquired by the recipient pursuant to*
23 *such study in the Department of Defense, in*
24 *any element of the intelligence community,*

1 *in the Department of Homeland Security,*
2 *or in the Department of State; or*

3 “(ii) *in such a position in any other*
4 *Federal department or agency not referred*
5 *to in clause (i) if the recipient demonstrates*
6 *to the Secretary that no position is avail-*
7 *able in a Federal department or agency*
8 *specified in clause (i); or*

9 “(B) *in the case of a recipient of a fellow-*
10 *ship, as soon as practicable but in no case later*
11 *than two years after the completion by the re-*
12 *ipient of the study for which fellowship assist-*
13 *ance was provided under the program, the re-*
14 *ipient shall work for a period equal to the dura-*
15 *tion of assistance provided under the program,*
16 *but in no case less than one year—*

17 “(i) *in a position described in sub-*
18 *paragraph (A)(i) that the Secretary certifies*
19 *is appropriate to use the unique language*
20 *and region expertise acquired by the recipi-*
21 *ent pursuant to such study; or*

22 “(ii) *in such a position in any other*
23 *Federal department or agency not referred*
24 *to in clause (i) if the recipient demonstrates*
25 *to the Secretary that no position is avail-*

1 able in a Federal department or agency
2 specified in clause (i); and”.

3 (b) *REGULATIONS.*—The Secretary of Defense shall
4 prescribe regulations to carry out the amendment made by
5 subsection (a). In prescribing such regulations, the Sec-
6 retary shall establish standards that recipients of scholar-
7 ship and fellowship assistance under the program under
8 such section 802 are required to demonstrate to satisfy the
9 requirement of a good faith effort to gain employment as
10 required under subparagraphs (A) and (B) of subsection
11 (b)(2) of such section.

12 (c) *APPLICABILITY.*—(1) The amendment made by sub-
13 section (a) shall apply with respect to service agreements
14 entered into under the David L. Boren National Security
15 Education Act of 1991 on or after the date of the enactment
16 of this Act.

17 (2) The amendment made by subsection (a) shall not
18 affect the force, validity, or terms of any service agreement
19 entered into under the David L. Boren National Security
20 Education Act of 1991 before the date of the enactment of
21 this Act that is in force as of that date.

22 **SEC. 603. IMPROVEMENTS TO THE NATIONAL FLAGSHIP**
23 **LANGUAGE INITIATIVE.**

24 (a) *INCREASE IN ANNUAL FUNDING.*—Title VIII of the
25 Intelligence Authorization Act for Fiscal Year 1992 (Public

1 *Law 102–183; 105 Stat. 1271), as amended by section*
2 *311(c) of the Intelligence Authorization Act for Fiscal Year*
3 *1994 (Public Law 103–178; 107 Stat. 2037) and by section*
4 *333(b) of the Intelligence Authorization Act for Fiscal Year*
5 *2003 (Public Law 107–306; 116 Stat. 2397), is amended*
6 *by striking section 811 and inserting the following new sec-*
7 *tion 811:*

8 **“SEC. 811. FUNDING FOR THE NATIONAL FLAGSHIP LAN-**
9 **GUAGE INITIATIVE.**

10 *“(a) AUTHORIZATION OF APPROPRIATIONS FOR FIS-*
11 *CAL YEARS 2003 and 2004.—In addition to amounts that*
12 *may be made available to the Secretary under the Fund*
13 *for a fiscal year, there is authorized to be appropriated to*
14 *the Secretary for each fiscal year, beginning with fiscal year*
15 *2003, \$10,000,000, to carry out the grant program for the*
16 *National Flagship Language Initiative under section*
17 *802(a)(1)(D).*

18 *“(b) FUNDING FROM INTELLIGENCE COMMUNITY MAN-*
19 *AGEMENT ACCOUNT FOR FISCAL YEARS BEGINNING WITH*
20 *FISCAL YEAR 2005.—In addition to amounts that may be*
21 *made available to the Secretary under the Fund for a fiscal*
22 *year, the Director of Central Intelligence shall transfer to*
23 *the Secretary from amounts appropriated for the Intel-*
24 *ligence Community Management Account for each fiscal*
25 *year, beginning with fiscal year 2005, \$12,000,000, to carry*

1 *out the grant program for the National Flagship Language*
2 *Initiative under section 802(a)(1)(D).*

3 “(c) *AVAILABILITY OF APPROPRIATED FUNDS.—*
4 *Amounts made available under this section shall remain*
5 *available until expended.*”

6 (b) *REQUIREMENT FOR EMPLOYMENT AGREE-*
7 *MENTS.—(1) Section 802(i) of the David L. Boren National*
8 *Security Education Act of 1991 (50 U.S.C. 1902(i)) is*
9 *amended by adding at the end the following new paragraph:*

10 “(5)(A) *In the case of an undergraduate or graduate*
11 *student that participates in training in programs under*
12 *paragraph (1), the student shall enter into an agreement*
13 *described in subsection (b), other than such a student who*
14 *has entered into such an agreement pursuant to subpara-*
15 *graph (A)(ii) or (B)(ii) of section 802(a)(1).*

16 “(B) *In the case of an employee of an agency or de-*
17 *partment of the Federal Government that participates in*
18 *training in programs under paragraph (1), the employee*
19 *shall agree in writing—*

20 “(i) *to continue in the service of the agency or*
21 *department of the Federal Government employing the*
22 *employee for the period of such training;*

23 “(ii) *to continue in the service of such agency or*
24 *department employing the employee following comple-*

1 *tion of such training for a period of two years for*
2 *each year, or part of the year, of such training;*

3 *“(iii) to reimburse the United States for the total*
4 *cost of such training (excluding the employee’s pay*
5 *and allowances) provided to the employee if, before*
6 *the completion by the employee of the training, the*
7 *employment of the employee by the agency or depart-*
8 *ment is terminated due to misconduct by the em-*
9 *ployee or by the employee voluntarily; and*

10 *“(iv) to reimburse the United States if, after*
11 *completing such training, the employment of the em-*
12 *ployee by the agency or department is terminated ei-*
13 *ther by the agency or department due to misconduct*
14 *by the employee or by the employee voluntarily, before*
15 *the completion by the employee of the period of service*
16 *required in clause (ii), in an amount that bears the*
17 *same ratio to the total cost of the training (excluding*
18 *the employee’s pay and allowances) provided to the*
19 *employee as the unserved portion of such period of*
20 *service bears to the total period of service under clause*
21 *(ii).*

22 *“(C) Subject to subparagraph (D), the obligation to re-*
23 *imburse the United States under an agreement under sub-*
24 *paragraph (A) is for all purposes a debt owing the United*
25 *States.*

1 “(D) *The head of an element of the intelligence commu-*
2 *nity may release an employee, in whole or in part, from*
3 *the obligation to reimburse the United States under an*
4 *agreement under subparagraph (A) when, in the discretion*
5 *of the head of the element, the head of the element determines*
6 *that equity or the interests of the United States so require.”.*

7 (2) *The amendment made by paragraph (1) shall*
8 *apply to training that begins on or after the date that is*
9 *90 days after the date of the enactment of this Act.*

10 (c) *INCREASE IN THE NUMBER OF PARTICIPATING*
11 *EDUCATIONAL INSTITUTIONS.—The Secretary of Defense*
12 *shall take such steps as the Secretary determines will in-*
13 *crease the number of qualified educational institutions that*
14 *receive grants under the National Flagship Language Ini-*
15 *tiative to establish, operate, or improve activities designed*
16 *to train students in programs in a range of disciplines to*
17 *achieve advanced levels of proficiency in those foreign lan-*
18 *guages that the Secretary identifies as being the most crit-*
19 *ical in the interests of the national security of the United*
20 *States.*

21 (d) *CLARIFICATION OF AUTHORITY TO SUPPORT*
22 *STUDIES ABROAD.—Educational institutions that receive*
23 *grants under the National Flagship Language Initiative*
24 *may support students who pursue total immersion foreign*

1 *language studies overseas of foreign languages that are crit-*
2 *ical to the national security of the United States.*

3 **SEC. 604. ESTABLISHMENT OF SCHOLARSHIP PROGRAM**
4 **FOR ENGLISH LANGUAGE STUDIES FOR HER-**
5 **ITAGE COMMUNITY CITIZENS OF THE UNITED**
6 **STATES WITHIN THE NATIONAL SECURITY**
7 **EDUCATION PROGRAM.**

8 *(a) SCHOLARSHIP PROGRAM FOR ENGLISH LANGUAGE*
9 *STUDIES FOR HERITAGE COMMUNITY CITIZENS OF THE*
10 *UNITED STATES.—(1) Subsection (a)(1) of section 802 of*
11 *the David L. Boren National Security Education Act of*
12 *1991 (50 U.S.C. 1902) is amended—*

13 *(A) by striking “and” at the end of subpara-*
14 *graph (C);*

15 *(B) by striking the period at the end of subpara-*
16 *graph (D) and inserting “; and”; and*

17 *(C) by adding at the end the following new sub-*
18 *paragraph:*

19 *“(E) awarding scholarships to students*
20 *who—*

21 *“(i) are United States citizens who—*

22 *“(I) are native speakers (com-*
23 *monly referred to as heritage commu-*
24 *nity residents) of a foreign language*
25 *that is identified as critical to the na-*

1 *tional security interests of the United*
2 *States who should be actively recruited*
3 *for employment by Federal security*
4 *agencies with a need for linguists; and*
5 *“(II) are not proficient at a pro-*
6 *fessional level in the English language*
7 *with respect to reading, writing, and*
8 *interpersonal skills required to carry*
9 *out the national security interests of*
10 *the United States, as determined by the*
11 *Secretary,*
12 *to enable such students to pursue English*
13 *language studies at an institution of higher*
14 *education of the United States to attain*
15 *proficiency in those skills; and*
16 *“(ii) enter into an agreement to work*
17 *in a national security position or work in*
18 *the field of education in the area of study*
19 *for which the scholarship was awarded in a*
20 *similar manner (as determined by the Sec-*
21 *retary) as agreements entered into pursuant*
22 *to subsection (b)(2)(A).”.*
23 *(2) The matter following subsection (a)(2) of such sec-*
24 *tion is amended—*

1 (A) *in the first sentence, by inserting “or for the*
2 *scholarship program under paragraph (1)(E)” after*
3 *“under paragraph (1)(D) for the National Flagship*
4 *Language Initiative described in subsection (i)”*; and
5 (B) *by adding at the end the following: “For the*
6 *authorization of appropriations for the scholarship*
7 *program under paragraph (1)(E), see section 812.”.*

8 (3) *Section 803(d)(4)(E) of such Act (50 U.S.C.*
9 *1903(d)(4)(E)) is amended by inserting before the period*
10 *the following: “and section 802(a)(1)(E) (relating to schol-*
11 *arship programs for advanced English language studies by*
12 *heritage community residents)”.*

13 (b) *FUNDING.—The David L. Boren National Security*
14 *Education Act of 1991 (50 U.S.C. 1901 et seq.) is amended*
15 *by adding at the end the following new section:*

16 **“SEC. 812. FUNDING FOR SCHOLARSHIP PROGRAM FOR**
17 **CERTAIN HERITAGE COMMUNITY RESIDENTS.**

18 “(a) *FUNDING FROM INTELLIGENCE COMMUNITY MAN-*
19 *AGEMENT ACCOUNT.—In addition to amounts that may be*
20 *made available to the Secretary under the Fund for a fiscal*
21 *year, the Director of Central Intelligence shall transfer to*
22 *the Secretary from amounts appropriated for the Intel-*
23 *ligence Community Management Account for each fiscal*
24 *year, beginning with fiscal year 2005, \$4,000,000, to carry*
25 *out the scholarship programs for English language studies*

1 *by certain heritage community residents under section*
2 *802(a)(1)(E).*

3 “(b) *AVAILABILITY OF FUNDS.—Amounts made avail-*
4 *able under subsection (a) shall remain available until ex-*
5 *pendent.*”.

6 ***Subtitle B—Improvement in Intel-***
7 ***ligence Community Foreign Lan-***
8 ***guage Skills***

9 ***SEC. 611. ASSISTANT DIRECTOR OF CENTRAL INTEL-***
10 ***LIGENCE FOR LANGUAGE AND EDUCATION.***

11 *(a) IN GENERAL.—Section 102 of the National Secu-*
12 *rity Act of 1947 (50 U.S.C. 403) is amended—*

13 *(1) by adding at the end the following new sub-*
14 *section:*

15 “(i) *ASSISTANT DIRECTOR OF CENTRAL INTEL-*
16 *LIGENCE FOR LANGUAGE AND EDUCATION.—(1) To assist*
17 *the Director of Central Intelligence in carrying out the Di-*
18 *rector’s responsibilities under this Act, there shall be an As-*
19 *stant Director of Central Intelligence for Language and*
20 *Education who shall be appointed by the President, by and*
21 *with the advice and consent of the Senate.*

22 “(2) *The Assistant Director of Central Intelligence for*
23 *Language and Education shall carry out the following du-*
24 *ties:*

1 “(A) *Overseeing and coordinating requirements*
2 *for foreign language education and training of the in-*
3 *telligence community.*

4 “(B) *Establishing policy, standards, and prior-*
5 *ities relating to such requirements.*

6 “(C) *Identifying languages that are critical to*
7 *the capability of the intelligence community to carry*
8 *out national security activities of the United States.*

9 “(D) *Monitoring the allocation of resources for*
10 *foreign language education and training in order to*
11 *ensure the requirements of the intelligence community*
12 *with respect to foreign language proficiency are*
13 *met.”;*

14 *(2) in subsection (d)(2) by adding at the end the*
15 *following:*

16 “(E) *Through the Assistant Director of Central*
17 *Intelligence for Language and Education, ensuring*
18 *the foreign language education and training require-*
19 *ments of the intelligence community are met.”; and*

20 *(3) in subsection (e)(2)—*

21 *(A) by redesignating subparagraph (H) as*
22 *subparagraph (I); and*

23 *(B) by inserting after subparagraph (G) the*
24 *following new subparagraph (H):*

1 “(H) *The Assistant Director of Central Intel-*
2 *ligence for Education and Language.*”.

3 (b) *REPORTS.*—Not later than 1 year after the date
4 on which the Assistant Director of Central Intelligence for
5 Language and Education is first appointed under section
6 102(i) of the National Security Act of 1947, as added by
7 subsection (a), the Assistant Director shall submit to Con-
8 gress the following reports:

9 (1) *A report that identifies—*

10 (A) *skills and processes involved in learning*
11 *a foreign language; and*

12 (B) *characteristics and teaching techniques*
13 *that are most effective in teaching foreign lan-*
14 *guages.*

15 (2)(A) *A report that identifies foreign language*
16 *heritage communities, particularly such communities*
17 *that include speakers of languages that are critical to*
18 *the national security of the United States.*

19 (B) *For purposes of subparagraph (A), the term*
20 *“foreign language heritage community” means a com-*
21 *munity of residents or citizens of the United States—*

22 (i) *who are native speakers of, or who have*
23 *fluency in, a foreign language; and*

1 (ii) who should be actively recruited for em-
2 ployment by Federal security agencies with a
3 need for linguists.

4 (3) A report on—

5 (A) the estimated cost of establishing a pro-
6 gram under which the heads of elements of the
7 intelligence community agree to repay employees
8 of the intelligence community for any student
9 loan taken out by that employee for the study of
10 foreign languages critical for the national secu-
11 rity of the United States; and

12 (B) the effectiveness of such a program in
13 recruiting and retaining highly qualified per-
14 sonnel in the intelligence community.

15 **SEC. 612. REQUIREMENT FOR FOREIGN LANGUAGE PRO-**
16 **FICIENCY FOR ADVANCEMENT TO CERTAIN**
17 **SENIOR LEVEL POSITIONS IN THE INTEL-**
18 **LIGENCE COMMUNITY.**

19 (a) *IN GENERAL.*—Section 104 of the National Secu-
20 rity Act of 1947 (50 U.S.C. 403–4) is amended by adding
21 at the end the following new subsection:

22 “(i) *REQUIREMENT FOR FOREIGN LANGUAGE PRO-*
23 *FICIENCY FOR CERTAIN SENIOR LEVEL POSITIONS IN THE*
24 *CENTRAL INTELLIGENCE AGENCY.*—(1) An individual may
25 not be appointed to a position in the Senior Intelligence

1 *Service in the Directorate of Intelligence or the Directorate*
2 *of Operations of the Central Intelligence Agency unless the*
3 *Director of Central Intelligence determines that the*
4 *individual—*

5 “(A) *has been certified as having a professional*
6 *speaking and reading proficiency in a foreign lan-*
7 *guage, such proficiency being at least level 3 on the*
8 *Interagency Language Roundtable Language Skills*
9 *Level or commensurate proficiency level on such other*
10 *indicator of proficiency as the Director determines to*
11 *be appropriate; and*

12 “(B) *is able to effectively communicate the prior-*
13 *ities of the United States and exercise influence in*
14 *that foreign language.*

15 “(2) *The Director shall carry out this subsection*
16 *through the Assistant Director of Central Intelligence for*
17 *Language and Education.”.*

18 (b) *CONFORMING AMENDMENT.—Subsection (i) of sec-*
19 *tion 102 of the National Security Act of 1947 (50 U.S.C.*
20 *403), as added by section 611(a), is amended in paragraph*
21 *(2) by adding at the end the following new subparagraph:*

22 “(E) *Making determinations under section*
23 *104(i).”.*

24 (c) *EFFECTIVE DATE.—The amendments made by this*
25 *section shall apply with respect to appointments made on*

1 *or after the date that is one year after the date of the enact-*
2 *ment of this Act.*

3 (d) *REPORT ON EXCEPTIONS.*—*The Director of Cen-*
4 *tral Intelligence shall submit to Congress a report that iden-*
5 *tifies positions within the Senior Intelligence Service in the*
6 *Directorate of Intelligence or the Directorate of Operations*
7 *of the Central Intelligence Agency that should be exempt*
8 *from the requirements of section 104(i) of the National Se-*
9 *curity Act of 1947, as added by subsection (a), and that*
10 *includes the rationale for the exemption of each such posi-*
11 *tion identified by the Director.*

12 **SEC. 613. ADVANCEMENT OF FOREIGN LANGUAGES CRIT-**
13 **ICAL TO THE INTELLIGENCE COMMUNITY.**

14 (a) *IN GENERAL.*—*Title X of the National Security*
15 *Act of 1947 (50 U.S.C. is amended—*

16 (1) *by inserting before section 1001 (50 U.S.C.*
17 *441g) the following:*

18 **“Subtitle A—Science and**
19 **Technology”; and**

20 (2) *by adding at the end the following new sub-*
21 *titles:*

1 ***“Subtitle B—Foreign Languages***
2 ***Program***

3 *“PROGRAM ON ADVANCEMENT OF FOREIGN LANGUAGES*
4 *CRITICAL TO THE INTELLIGENCE COMMUNITY*

5 *“SEC. 1011. (a) ESTABLISHMENT OF PROGRAM.—The*
6 *Secretary of Defense and the Director of Central Intelligence*
7 *may jointly establish a program to advance foreign lan-*
8 *guages skills in languages that are critical to the capability*
9 *of the intelligence community to carry out national security*
10 *activities of the United States (hereinafter in this subtitle*
11 *referred to as the ‘Foreign Languages Program’).*

12 *“(b) IDENTIFICATION OF REQUISITE ACTIONS.—In*
13 *order to carry out the Foreign Languages Program, the Sec-*
14 *retary of Defense and the Director of Central Intelligence*
15 *shall jointly determine actions required to improve the edu-*
16 *cation of personnel in the intelligence community in foreign*
17 *languages that are critical to the capability of the intel-*
18 *ligence community to carry out national security activities*
19 *of the United States to meet the long-term intelligence needs*
20 *of the United States.*

21 *“EDUCATION PARTNERSHIPS*

22 *“SEC. 1012. (a) IN GENERAL.—In carrying out the*
23 *Foreign Languages Program, the head of an element of an*
24 *intelligence community entity may enter into one or more*
25 *education partnership agreements with educational institu-*

1 *tions in the United States in order to encourage and en-*
2 *hance the study of foreign languages that are critical to the*
3 *capability of the intelligence community to carry out na-*
4 *tional security activities of the United States in educational*
5 *institutions.*

6 “(b) *ASSISTANCE PROVIDED UNDER EDUCATIONAL*
7 *PARTNERSHIP AGREEMENTS.*—*Under an educational part-*
8 *nership agreement entered into with an educational institu-*
9 *tion pursuant to this section, the head of an element of an*
10 *intelligence community entity may provide the following*
11 *assistance to the educational institution:*

12 “(1) *The loan of equipment and instructional*
13 *materials of the element of the intelligence community*
14 *entity to the educational institution for any purpose*
15 *and duration that the head determines to be appro-*
16 *priate.*

17 “(2) *Notwithstanding any other provision of law*
18 *relating to transfers of surplus property, the transfer*
19 *to the educational institution of any computer equip-*
20 *ment, or other equipment, that is—*

21 “(A) *commonly used by educational institu-*
22 *tions;*

23 “(B) *surplus to the needs of the entity; and*

24 “(C) *determined by the head of the element*
25 *to be appropriate for support of such agreement.*

1 “(3) *The provision of dedicated personnel to the*
2 *educational institution—*

3 “(A) *to teach courses in foreign languages*
4 *that are critical to the capability of the intel-*
5 *ligence community to carry out national security*
6 *activities of the United States; or*

7 “(B) *to assist in the development of such*
8 *courses and materials for the institution.*

9 “(4) *The involvement of faculty and students of*
10 *the educational institution in research projects of the*
11 *element of the intelligence community entity.*

12 “(5) *Cooperation with the educational institu-*
13 *tion in developing a program under which students*
14 *receive academic credit at the educational institution*
15 *for work on research projects of the element of the in-*
16 *telligence community entity.*

17 “(6) *The provision of academic and career ad-*
18 *vice and assistance to students of the educational in-*
19 *stitution.*

20 “(7) *The provision of cash awards and other*
21 *items that the head of the element of the intelligence*
22 *community entity determines to be appropriate.*

23 “VOLUNTARY SERVICES

24 “SEC. 1013. (a) *AUTHORITY TO ACCEPT SERVICES.—*
25 *Notwithstanding section 1342 of title 31, United States*
26 *Code, and subject to subsection (b), the Foreign Languages*

1 *Program under section 1011 shall include authority for the*
2 *head of an element of an intelligence community entity to*
3 *accept from any individual who is dedicated personnel (as*
4 *defined in section 1016(3)) voluntary services in support*
5 *of the activities authorized by this subtitle.*

6 “(b) *REQUIREMENTS AND LIMITATIONS.—(1) In ac-*
7 *cepting voluntary services from an individual under sub-*
8 *section (a), the head of the element shall—*

9 “(A) *supervise the individual to the same extent*
10 *as the head of the element would supervise a com-*
11 *pensated employee of that element providing similar*
12 *services; and*

13 “(B) *ensure that the individual is licensed, priv-*
14 *ileged, has appropriate educational or experiential*
15 *credentials, or is otherwise qualified under applicable*
16 *law or regulations to provide such services.*

17 “(2) *In accepting voluntary services from an indi-*
18 *vidual under subsection (a), the head of an element of the*
19 *intelligence community entity may not—*

20 “(A) *place the individual in a policymaking po-*
21 *sition, or other position performing inherently gov-*
22 *ernment functions; or*

23 “(B) *except as provided in subsection (e), com-*
24 *pensate the individual for the provision of such serv-*
25 *ices.*

1 “(c) *AUTHORITY TO RECRUIT AND TRAIN INDIVID-*
2 *UALS PROVIDING SERVICES.*—*The head of an element of an*
3 *intelligence community entity may recruit and train indi-*
4 *viduals to provide voluntary services accepted under sub-*
5 *section (a).*

6 “(d) *STATUS OF INDIVIDUALS PROVIDING SERV-*
7 *ICES.*—(1) *Subject to paragraph (2), while providing vol-*
8 *untary services accepted under subsection (a) or receiving*
9 *training under subsection (c), an individual shall be consid-*
10 *ered to be an employee of the Federal Government only for*
11 *purposes of the following provisions of law:*

12 “(A) *Subchapter I of chapter 81 of title 5,*
13 *United States Code (relating to compensation for*
14 *work-related injuries).*

15 “(B) *Section 552a of title 5, United States Code*
16 *(relating to maintenance of records on individuals).*

17 “(C) *Chapter 11 of title 18, United States Code*
18 *(relating to conflicts of interest).*

19 “(2)(A) *With respect to voluntary services accepted*
20 *under paragraph (1) provided by an individual that are*
21 *within the scope of the services so accepted, the individual*
22 *is deemed to be a volunteer of a governmental entity or non-*
23 *profit institution for purposes of the Volunteer Protection*
24 *Act of 1997 (42 U.S.C. 14501 et seq.).*

1 “(B) *In the case of any claim against such an indi-*
2 *vidual with respect to the provision of such services, section*
3 *4(d) of such Act (42 U.S.C. 14503(d)) shall not apply.*

4 “(3) *Acceptance of voluntary services under this sec-*
5 *tion shall have no bearing on the issuance or renewal of*
6 *a security clearance.*

7 “(e) *COMPENSATION FOR WORK-RELATED INJU-*
8 *RIES.—For purposes of determining the compensation for*
9 *work-related injuries payable under chapter 81 of title 5,*
10 *United States Code, to an individual providing voluntary*
11 *services accepted under subsection (a), the monthly pay of*
12 *the individual for such services is deemed to be equal to*
13 *the amount determined by multiplying—*

14 “(1) *the average monthly number of hours that*
15 *the individual provided the services, by*

16 “(2) *the minimum wage determined in accord-*
17 *ance with section 6(a)(1) of the Fair Labor Stand-*
18 *ards Act of 1938 (29 U.S.C. 206(a)(1)).*

19 “(f) *REIMBURSEMENT OF INCIDENTAL EXPENSES.—*
20 *(1) The head of an element of the intelligence community*
21 *entity may reimburse an individual for incidental expenses*
22 *incurred by the individual in providing voluntary services*
23 *accepted under subsection (a). The head of an element of*
24 *the intelligence community entity shall determine which ex-*
25 *penses are eligible for reimbursement under this subsection.*

1 “(2) *Reimbursement under paragraph (1) may be*
2 *made from appropriated or nonappropriated funds.*

3 “(g) *AUTHORITY TO INSTALL EQUIPMENT.*—(1) *The*
4 *head of an element of the intelligence community may in-*
5 *stall telephone lines and any necessary telecommunication*
6 *equipment in the private residences of individuals who pro-*
7 *vide voluntary services accepted under subsection (a).*

8 “(2) The head of an element of the intelligence commu-
9 nity may pay the charges incurred for the use of equipment
10 installed under paragraph (1) for authorized purposes.

11 “(3) Notwithstanding section 1348 of title 31, United
12 States Code, the head of an element of the intelligence com-
13 munity entity may use appropriated funds or non-
14 appropriated funds of the element in carrying out this sub-
15 section.

16 “REGULATIONS

17 “SEC. 1014. (a) IN GENERAL.—The Secretary of De-
18 fense and the Director of Central Intelligence jointly shall
19 promulgate regulations necessary to carry out the Foreign
20 Languages Program authorized under this subtitle.

21 “(b) *ELEMENTS OF THE INTELLIGENCE COMMU-*
22 *NITY.—Each head of an element of an intelligence commu-*
23 *nity entity shall prescribe regulations to carry out sections*
24 *1012 and 1013 with respect to that element including the*
25 *following:*

1 “(1) *Procedures to be utilized for the acceptance*
2 *of voluntary services under section 1013.*

3 “(2) *Procedures and requirements relating to the*
4 *installation of equipment under section 1013(g).*

5 “DEFINITIONS

6 “SEC. 1015. *In this subtitle:*

7 “(1) *The term ‘intelligence community entity’*
8 *means an agency, office, bureau, or element referred*
9 *to in subparagraphs (B) through (K) of section 3(4).*

10 “(2) *The term ‘educational institution’ means—*

11 “(A) *a local educational agency (as that*
12 *term is defined in section 9101(26) of the Ele-*
13 *mentary and Secondary Education Act of 1965*
14 *(20 U.S.C. 7801(26))),*

15 “(B) *an institution of higher education (as*
16 *defined in section 102 of the Higher Education*
17 *Act of 1965 (20 U.S.C. 1002) other than institu-*
18 *tions referred to in subsection (a)(1)(C) of such*
19 *section), or*

20 “(C) *any other nonprofit institution that*
21 *provides instruction of foreign languages in lan-*
22 *guages that are critical to the capability of the*
23 *intelligence community to carry out national se-*
24 *curity activities of the United States.*

25 “(3) *The term ‘dedicated personnel’ means em-*
26 *ployees of the intelligence community and private*

1 *citizens (including former civilian employees of the*
2 *Federal Government who have been voluntarily sepa-*
3 *rated, and members of the United States Armed*
4 *Forces who have been honorably discharged or gen-*
5 *erally discharged under honorable circumstances, and*
6 *rehired on a voluntary basis specifically to perform*
7 *the activities authorized under this subtitle).*

8 ***“Subtitle C—Additional Education***
9 ***Provisions***

1 “(2) *The authority under paragraph (1) shall apply*
2 *to employees who are assigned on a full-time or part-time*
3 *basis.*

4 “(3) *Reimbursement under paragraph (1) may be*
5 *made from appropriated or nonappropriated funds.*

6 “(c) *RELATIONSHIP TO COMPENSATION AS AN ANA-*
7 *LYST.—Reimbursement under this section to an employee*
8 *who is an analyst is in addition to any benefits, allowances,*
9 *travels, or other compensation the employee is entitled to*
10 *by reason of serving in such an analyst position.”.*

11 “(b) *CLERICAL AMENDMENT.—The table of contents for*
12 *the National Security Act of 1947 is amended by striking*
13 *the item relating to section 1001 and inserting the following*
14 *new items:*

“*Subtitle A—Science and Technology*

“*Sec. 1001. Scholarships and work-study for pursuit of graduate degrees in science and technology.*

“*Subtitle B—Foreign Languages Program*

“*Sec. 1011. Program on advancement of foreign languages critical to the intelligence community.*

“*Sec. 1012. Education partnerships.*

“*Sec. 1013. Voluntary services.*

“*Sec. 1014. Regulations.*

“*Sec. 1015. Definitions.*

“*Subtitle C—Additional Education Provisions*

“*Sec. 1021. Assignment of intelligence community personnel as language students.”.*

1 **SEC. 614. PILOT PROJECT FOR CIVILIAN LINGUIST RE-**
2 **SERVE CORPS.**

3 (a) *PILOT PROJECT.*—*The Director of Central Intel-*
4 *ligence shall conduct a pilot project to establish a Civilian*
5 *Linguist Reserve Corps comprised of United States citizens*
6 *with advanced levels of proficiency in foreign languages*
7 *who would be available upon a call of the President to per-*
8 *form such service or duties with respect to such foreign lan-*
9 *guages in the Federal Government as the President may*
10 *specify.*

11 (b) *CONDUCT OF PROJECT.*—*Taking into account the*
12 *findings and recommendations contained in the report re-*
13 *quired under section 325 of the Intelligence Authorization*
14 *Act for Fiscal Year 2003 (Public Law 107–306; 116 Stat.*
15 *2393), in conducting the pilot project under subsection (a)*
16 *the Director of Central Intelligence shall—*

17 (1) *identify several foreign languages that are*
18 *critical for the national security of the United States;*

19 (2) *identify United States citizens with advanced*
20 *levels of proficiency in those foreign languages who*
21 *would be available to perform the services and duties*
22 *referred to in subsection (a); and*

23 (3) *implement a call for the performance of such*
24 *services and duties.*

25 (c) *DURATION OF PROJECT.*—*The pilot project under*
26 *subsection (a) shall be conducted for a three-year period.*

1 (d) *AUTHORITY TO ENTER INTO CONTRACTS.—The*
2 *Director of Central Intelligence may enter into contracts*
3 *with appropriate agencies or entities to carry out the pilot*
4 *project under subsection (a).*

5 (e) *REPORTS.—(1) The Director of Central Intelligence*
6 *shall submit to Congress an initial and a final report on*
7 *the pilot project conducted under subsection (a).*

8 (2) *Each report required under paragraph (1) shall*
9 *contain information on the operation of the pilot project,*
10 *the success of the pilot project in carrying out the objectives*
11 *of the establishment of a Civilian Linguist Reserve Corps,*
12 *and recommendations for the continuation or expansion of*
13 *the pilot project.*

14 (3) *The final report shall be submitted not later than*
15 *6 months after the completion of the project.*

16 (f) *AUTHORIZATION OF APPROPRIATIONS.—There are*
17 *authorized to be appropriated to the Director of Central In-*
18 *telligence for each of fiscal years 2005, 2006, and 2007 in*
19 *order to carry out the pilot project under subsection (a) such*
20 *sums as are specified in the classified Schedule of Author-*
21 *izations referred to section 102.*

1 **SEC. 615. CODIFICATION OF ESTABLISHMENT OF THE NA-**
2 **TIONAL VIRTUAL TRANSLATION CENTER.**

3 (a) *IN GENERAL.*—*Title I of the National Security Act*
4 *of 1947 (50 U.S.C. 402 et seq.) is amended by adding at*
5 *the end the following new section:*

6 “*NATIONAL VIRTUAL TRANSLATION CENTER*

7 “*SEC. 119. (a) IN GENERAL.*—*There is an element of*
8 *the intelligence community known as the National Virtual*
9 *Translation Center under the direction of the Director of*
10 *Central Intelligence.*

11 “*(b) FUNCTION.*—*The National Virtual Translation*
12 *Center shall provide for timely and accurate translations*
13 *of foreign intelligence for all other elements of the intel-*
14 *ligence community.*

15 “*(c) FACILITATING ACCESS TO TRANSLATIONS.*—*In*
16 *order to minimize the need for a central facility for the*
17 *National Virtual Translation Center, the Center shall—*

18 “*(1) use state-of-the-art communications tech-*
19 *nology;*

20 “*(2) integrate existing translation capabilities in*
21 *the intelligence community; and*

22 “*(3) use remote-connection capacities.*

23 “*(d) USE OF SECURE FACILITIES.*—*Personnel of the*
24 *National Virtual Translation Center may carry out duties*
25 *of the Center at any location that—*

1 “(1) *has been certified as a secure facility by an*
2 *agency or department of the United States; and*

3 “(2) *the Director of Central Intelligence deter-*
4 *mines to be appropriate for such purpose.*”.

5 (b) *CLERICAL AMENDMENT.—The table of sections for*
6 *that Act is amended by inserting after the item relating*
7 *to section 118 the following new item:*

“Sec. 119. National Virtual Translation Center.”.

8 **SEC. 616. REPORT ON RECRUITMENT AND RETENTION OF**
9 **QUALIFIED INSTRUCTORS OF THE DEFENSE**
10 **LANGUAGE INSTITUTE.**

11 (a) *STUDY.—The Secretary of Defense shall conduct a*
12 *study on methods to improve the recruitment and retention*
13 *of qualified foreign language instructors at the Foreign*
14 *Language Center of the Defense Language Institute. In con-*
15 *ducting the study, the Secretary shall consider, in the case*
16 *of a foreign language instructor who is an alien, to expedi-*
17 *tiously adjust the status of the alien from a temporary sta-*
18 *tus to that of an alien lawfully admitted for permanent res-*
19 *idence.*

20 (b) *REPORT.—(1) Not later than one year after the*
21 *date of the enactment of this Act, the Secretary of Defense*
22 *shall submit to the appropriate congressional committees a*
23 *report on the study conducted under subsection (a), and*
24 *shall include in that report recommendations for such*

1 *changes in legislation and regulation as the Secretary deter-*
2 *mines to be appropriate.*

3 (2) *DEFINITION.—In this subsection, the term “appro-*
4 *priate congressional committees” means the following:*

5 (A) *The Select Committee on Intelligence and the*
6 *Committee on Armed Services of the Senate.*

7 (B) *The Permanent Select Committee on Intel-*
8 *ligence and the Committee on Armed Services of the*
9 *House of Representatives.*

○